

THE BOARD



Sir John Parker

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FREng DSc (Eng), ScD (Hon),
DSc (Hon), D.Univ (Hon), FRINA

68, joined the Board as a non-executive director on 9 July 2009 and became chairman of Anglo American plc on 1 August 2009. Sir John is also chairman of the Nomination Committee and is a member of the Safety & Sustainable Development (S&SD) Committee. He is also chairman of National Grid plc, a non-executive director of Carnival Corporation, EADS and deputy chairman of DP World. Sir John is a Fellow of the Royal Academy of Engineering, Chancellor of the University of Southampton and a Visiting Fellow of the University of Oxford.

Upon joining Anglo American Sir John stepped down as joint chairman of the Mondi Group and as chairman of BVT Surface Fleet Limited. Immediately prior to joining Anglo American he stepped down as senior non-executive director (Chair) of the Court of the Bank of England.



Cynthia Carroll

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MSc, MBA

54, was appointed chief executive on 1 March 2007, having joined the Board on 15 January 2007. Cynthia Carroll chairs the Group Management Committee (GMC) and the Executive Committee (ExCo) and sits on the S&SD Committee. She is a non-executive director of BP plc and De Beers and chairs Anglo Platinum.

- Proven track record in improving profitability and continues to lead Anglo American's cost-cutting drive – target of \$2 billion by the end of 2011 already exceeded
- Driving improving relations with governments, especially in South Africa where all of the Group's 'old order' mineral and mining rights have been converted to 'new order' rights

- Streamlined Anglo American's management reporting function, substantially changing the composition of the ExCo as well as the ExCo teams at Business Unit level
- Initiated renewed focus on safety, with significant continuing improvement in safety performance and was the impetus behind the Tripartite safety alliance in South Africa

Cynthia is the former president and chief executive officer of Alcan's Primary Metals Group and a former director of AngloGold Ashanti Limited and the Sara Lee Corporation.

AS PART OF THE EARLY ADOPTION OF THE UK CORPORATE GOVERNANCE CODE AND AS ANNOUNCED AT THE 2010 AGM, ANGLO AMERICAN WILL PROPOSE THE RE-ELECTION OF ALL OF ITS DIRECTORS ON AN ANNUAL BASIS.

E Executive director

N Non-executive director



René Médori

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Doctorate in Economics

53, was appointed to the Board on 1 June 2005, becoming finance director on 1 September 2005. René Médori is a member of GMC and ExCo and chairman of the Investment Committee. He is a non-executive director of Scottish and Southern Energy plc, De Beers and Anglo Platinum Limited.

- Has brought enhanced strength and flexibility to the Anglo American balance sheet through:
 - continuing the process of non-core disposals – \$3.3 billion was announced in 2010 including the sale of zinc assets and undeveloped coal assets
 - completion of a new \$3.5 billion loan facility maturing in 2015
 - issue of \$1.25 billion US dollar bonds

René is a former finance director of The BOC Group plc.



David Challen CBE

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MA, MBA

67, joined the Board on 9 September 2002 and was appointed as the senior independent non-executive director in April 2008. He is chairman of the Audit Committee and a member of the Nomination and Remuneration Committees. David Challen is currently vice-chairman of Citigroup European Investment Bank and senior non-executive director of Smiths Group plc. He is currently deputy chairman of the UK's Takeover Panel.

Previously he was chairman of J. Henry Schroder & Co. Limited, where he spent most of his professional career.



Sir CK Chow

DEng (Hon), CEng, FEng,
HonFHKIE, FICChemE

60, was appointed to the Board on 15 April 2008 and is a member of the Nomination and Remuneration Committees. He is currently chief executive officer of the MTR Corporation in Hong Kong, a position he has held since December 2003, and a non-executive director of AIA Group Company Limited.

Sir CK was formerly chief executive of Brambles Industries, GKN PLC and non-executive chairman of Standard Chartered Bank (Hong Kong) Limited. Prior to joining GKN PLC he worked for The BOC Group plc for 20 years, joining its board in 1993.



Sir Philip Hampton

MA, ACA, MBA

57, joined the Board on 9 November 2009. He is chairman of the Remuneration Committee and a member of the Audit Committee. Sir Philip is chairman of The Royal Bank of Scotland.

From 2004-2010 Sir Philip was chairman of J Sainsbury plc. His other previous appointments include as finance director of Lloyds TSB Group plc, BT Group plc, BG Group plc, British Gas plc, British Steel plc, an executive director of Lazards and a non-executive director of RMC Group plc and Belgacom SA.



Ray O'Rourke KBE

CEng FIEI FICE

64, joined the Board on 11 December 2009. He is a member of the Audit and S&SD Committees.

Ray O'Rourke founded the O'Rourke Group in 1977, having begun his career at Kier and J Murphy & Sons. In 2001, the O'Rourke Group acquired John Laing, to form Laing O'Rourke, now Europe's largest privately owned construction company, of which Ray O'Rourke is chairman and chief executive.



Nicky Oppenheimer

MA

65, joined the Board on 18 March 1999. He is chairman of De Beers. Mr Oppenheimer has indicated that he will retire from the Board after the conclusion of the AGM on 21 April 2011.

Nicky Oppenheimer joined the Group in 1968 and subsequently became an executive director and a deputy chairman of Anglo American Corporation of South Africa Limited. He became deputy chairman of De Beers Consolidated in 1985 and has been chairman of De Beers since 1998.



Dr Mamphela Ramphele

PhD, BComm, MB Ch B

63, joined the Board on 25 April 2006. She is a member of the Nomination and S&SD Committees. Mamphela Ramphele is the executive chair of Letsema Circle, a specialist transformation advisory company and the chair of Gold Fields Limited and the Technology & Innovation Agency of South Africa. She is a non-executive director of Mediclinic and Business Partners SA, a trustee of the Nelson Mandela and Rockefeller foundations, and an adviser to the Veolia Institute.

Mamphela Ramphele was formerly co-chair of the Global Commission on International Migration, a World Bank managing director and vice-chancellor at the University of Cape Town.



Jack Thompson

BSc, PhD

60, joined the Board on 16 November 2009 and is a member of the Remuneration and S&SD Committees. He is currently a non-executive director of Century Aluminum Co., Molycorp Inc. and Tidewater Inc.

Jack Thompson was previously chairman and CEO of Homestake Mining Co., vice chairman of Barrick Gold Corp. and has served on the boards of Centerra Gold Inc., Phelps Dodge Corp., Rinker Group Ltd and Stillwater Mining.



Peter Woicke

MBA

68, joined the Board on 1 January 2006, chairs the S&SD Committee and is a member of the Nomination and Remuneration Committees. He is currently chair of the trustees of the Ashesi University Foundation and a member of the boards of Saudi Aramco, the Institute for Human Rights and Business and the Chesapeake Bay Foundation.

From 1999 to 2005 Peter Woicke was chief executive officer of the International Finance Corporation (IFC). He was also a managing director of the World Bank. Prior to joining the IFC, Peter Woicke held numerous positions over nearly 30 years with J.P. Morgan.